

Accreditation Placement Rate Methodology

A graduate from the graduation cohort is considered eligible for placement unless they meet one of the seven exemptions detailed below:

- a. The graduate is deceased
- b. The graduate has a permanent or indefinite disability
- c. The graduate or graduate's spouse was deployed for military service/duty
- d. The graduate becomes incarcerated within six (6) months of completion of the program
- e. The graduate studied under a student visa and is ineligible for employment in the U.S.
- f. The graduate continued his/her education at an institution under the same ownership of a NACCAS-approved program.
- g. COVID-19 Exemptions and Restricted Variances as described in Appendix B of the 2022 Data Annual Report (Submitted in 2023) Instructions

The Salon Professional Academy includes students in the Placement Rate as employed by November 30 of the following year.

State Placement Rate Methodology

A graduate from the graduation cohort is considered eligible for placement unless they meet one of the seven exemptions detailed below:

- a. The graduate is deceased
- b. The graduate is permanently disabled
- c. The graduate or graduate's spouse is deployed for military service/duty
- d. The graduate becomes incarcerated within six (6) months of completion of the program
- e. The graduate studied under a student visa and is ineligible for employment in the U.S.
- f. The graduate continued his/her education at an institution under the same ownership
- g. COVID-19 Exemptions and Restricted Variances as described in Appendix B of the 2022 Data Annual Report (Submitted in 2023) Instructions

The Salon Professional Academy includes students in the Placement Rate as employed in their field by November 30th of the following year.